



HGRBS Special Code of Conduct for Volunteer Associates

HGRBS is a 501 (c) (3) non-profit corporation of independent volunteers. Emphasis is on sharing information specific to issues of contract-related home maintenance and improvement relative to U.S. private home decision makers arriving at better decisions about and getting better results from the people hired to assist in this respect.

Yet, it must be stated plainly that HGRBS is also a special Christian ministry consistent with ministerial diversity as outlined in 1 Corinthians 12:1-31. In this respect, there are expectations for volunteer associates to operate with honor and integrity. Although, it's not prerequisite for participants to embrace the Christian faith since this ministry serves people irrespective of their beliefs and lifestyles, volunteer associates are expected to conduct themselves with dignity and sobriety.

To this effect, there are extraordinary standards of conduct which are to be expected. Participants are expected to be sober in the performance of our service to our communities. What we do aside from serving is entirely our business. Yet, as we're in the field, serving the people of communities we represent, it's expected that we present the best possible appearance.

Subsequently, while in the field serving our communities (wherever we are), it's imperative that you refrain from being under the influence of **alcohol, hard drugs, "weed," or any other substance**. When you represent HGRBS in the field, although you're an independent, it's humbly requested that you refrain from these things.

Let's present the best image possible. Please, avoid what's normally regarded as "profane" language and bullying behavior, as well.

With you, on the move,

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